

Amphitheater Unified School District

Grades served: PreK-12
 Number of schools: 22
 Students attending: 15,960
 Number of certified teachers: 889

Proposition 301 Dollars

Base pay:	\$ 1,036,917
Performance pay:	2,073,835
Menu options:	<u>2,073,835</u>
Total Proposition 301 dollars:	<u><u>\$ 5,184,587</u></u>

Total budgeted expenditures for fiscal year 2002: \$146,861,782

Comparative Information

	District	State
Student/teacher ratio:	18	18
Average teacher salary:	\$33,039	\$37,176
Beginning teacher salary:	\$26,500	\$26,516
Percentage of dollars spent in the classroom:	57.6%	57.7%

Base Pay (\$1,036,917):

The District has allocated base pay increases to a variety of employees, including 928 classroom teachers, 19 counselors, 10 librarians, and 18 others. The other employees receiving base pay increases include psychologists, physiotherapists, physical therapists, occupational therapists, and speech therapists. These same types of employees are also eligible for performance pay and compensation from menu monies. Base pay increases vary, but are expected to range between \$742 and \$1,401. Monies are being paid out during the normal payroll cycle.

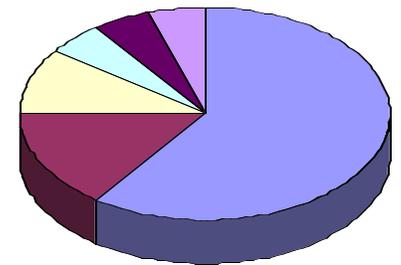
Menu Options (\$2,073,835):

A committee of board members and district administrators allocated 34 percent of menu monies to increase eligible employee base pay. Another 40 percent of the money will be used to reduce class sizes. Remaining monies will pay for AIMS intervention, dropout prevention, and teacher development activities.

Performance Pay (\$2,073,835):

The District's performance pay plan is primarily focused on student achievement, as measured by standardized test scores at the elementary-school level, and performance on the State's AIMS test, or other approved measure, at the high-school level. Other performance plan components are identified in the figure. The District has budgeted performance pay of approximately \$2,071 per eligible employee; however, to receive any monies earned, employees must return to work for the District during the 2003 school year.

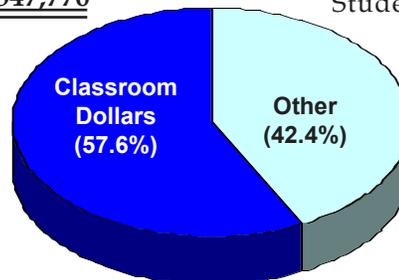
What Is the Plan Based On?



- Student achievement (60%)
- Teacher development (15%)
- School improvement (10%)
- Parental satisfaction (5%)
- Additional teacher responsibility (5%)
- Student attendance (5%)

Dollars in the Classroom (Fiscal Year 2001)

\$45,547,770



Other:	
Student support services	\$ 3,902,717
Instruction support	3,088,082
Plant operations	10,829,791
Transportation	3,577,907
Administration	8,939,003
Food service	2,842,872
Other services	<u>223,837</u>
Total	<u><u>\$33,404,209</u></u>

See also Auditor General Report, *Arizona Public School Districts' Dollars Spent in the Classroom*.